



Nominating Committee Report

TO THE PPCLI FOUNDATION BOARD OF TRUSTEES – MAY 2017

BILL HEWSON - CHAIR

Table of Contents

Introduction	2
The Present Board of Trustees.....	2
Appointed by PPCLI Guard	2
Appointed by Regimental Executive Committee	2
Elected at the 2014 AGM	2
Elected at the 2015 AGM	2
Elected at the 2016 AGM	2
Recommendations	3
Trustees	3
Officers.....	3
Committee Chairs	3
Appendix A - Brief Sketches of Nominees.....	6
Dave Corbould, MSM, CD	7
Shannon Parsons (dip. Ct)	8
Harold Leduc, MMM, CD.	10
Michael Day, CMM, MSC, CD	11
Malcolm Bruce, MSM, CD	12
David Fraser, CMM CD	13
Martin Kenneally, CD	15
Glenn Nordick, OMM, MSC, CD.....	16

Nominating Committee Report

to the PPCLI Foundation Board of Trustees – May 2017

Introduction

The Nominating Committee members include:

- Bill Hewson (Chair),
- Jim Kempling (Secretary),
- Malcolm Bruce,
- Dave Corbould,
- Kent Foster (ex-officio)

The Committee commenced its annual review with the clear intent of “greening” the organization and reaching out to a broader range of members. Advance notice of nominees and their CV’s of new members have been included as part of the AGM supporting papers.

Additional nominations may be made from the floor.

The Present Board of Trustees

Trustees elected by the Annual General Meeting are appointed for a three-year term that may be renewed. In addition, one trustee is appointed by the Regimental Guard and two by the Regimental Executive Committee. Typically, the Regimental Major and Regimental CWO serve as Trustees.

Appointed by PPCLI Guard

- Brigadier-General Peter Dawe, MSM, CD

Appointed by Regimental Executive Committee

- Major Quentin Innis, CD
- Chief Warrant Officer Mark von Kalben, CD

Elected at the 2014 AGM

- Major General (Retd.) Barry W. Ashton, CD
- Lieutenant Colonel (Retd.) Malcolm Bruce, MSM, CD
- Major General (Retd.) David Fraser, MSM, CD
- Major General (Retd.) William Hewson, CMM, CD
- Lieutenant Colonel (Retd.) Martin Kenneally, CD

Elected at the 2015 AGM

- Mr. Dennis A. Anderson;
- Mr. Phillip Crawley, CBE;
- Ms. Marilyn Elliott;
- Lieutenant-General (Retd.) Kent R. Foster, CMM, CD

Elected at the 2016 AGM

- Mr. Alex Gault
- Colonel (Retd.) James Kempling, CD

- Brigadier General (Retd.) Matthew Overton, OMM, CD

Recommendations

Trustees

It is proposed that the following persons be nominated to serve as trustees for a three-year term commencing 27 May 2017:

- Lieutenant-Colonel (Retd.) Malcolm Bruce MSM, CD
- Brigadier-General (Retd.) David Corbould, MSM, CD
- Lieutenant-General (Retd.) Michael Day, CMM, MSC, CD
- Major-General (Retd.) David Fraser, MSM, CD
- Warrant Officer (Retd.) Harold Leduc, MMM, CD
- BGen (Retd.) GW Nordick, OMM, MSC, CD
- Lieutenant-Colonel (Retd.) Martin Kenneally, CD
- Mr. Shannon Parsons

Officers

It is proposed that the following persons be nominated to serve as officers of the PPCLI Foundation:

President and Chairman of the Board of Trustees:

- Lieutenant-General (Retd.) Michael Day, CMM, MSC, CD

Past President:

- Lieutenant-General (Retd.) Kent R. Foster, CMM, CD

Vice-President Fundraising:

- Lieutenant-Colonel (Retd.) Malcolm Bruce MSM, CD

Vice-President Grants and Benefits:

- Brigadier General (Retd.) Matthew Overton, OMM, CD

Vice-President Communications and Public Relations:

- Mr. Alex Gault

Secretary:

- Colonel (Retd.) James Kemping, CD

Treasurer:

- Ms. Marilyn Elliott

Committee Chairs

It is proposed that the following Trustees be appointed as committee chairs following the Annual General Meeting commencing 27 May 2016

Fundraising Group:

- Lieutenant-Colonel (Retd.) Malcolm Bruce MSM, CD

Benefits and Allocations:

- Brigadier General (Retd.) Matthew Overton, OMM, CD

Communications and Public Relations:

- Mr. Alex Gault

Finance:

- Mr. Phillip Scherman

Governance and Nominating:

- Brigadier-General (Retd.) David Corbould, MSM, CD

Appendix A - Brief Sketches of Nominees

Dave Corbould, MSM, CD.....	7
Shannon Parsons (dip. Ct)	8
Harold Leduc, MMM, CD.	10
Michael Day, CMM, MSC, CD	11
Malcolm Bruce, MSM, CD	12
David Fraser, CMM CD.....	
Martin Kenneally.....	15

Dave Corbould, MSM, CD

A retired Brigadier General with over 30 years of well-honed leadership, administrative, financial management, facilities management, efficiency improvement and organizational skills. Seeking to apply hands-on senior level, strategic and operational insight to support productive and quality-focused initiatives. Possesses extensive experience at building collaborative relationships with multiple stakeholders including all levels of government, workforces, customers and multi-national organizations. Recent positions include

- Commander, Joint Personnel Support Unit - *July 2016-Present - Ottawa, Ontario*
- Deputy Director, Plans Policy and Strategy, United States' Central Command - *2015-2016 - Tampa, US*
- Student, Canadian Forces College, National Security Programme and Masters in Public Administration - *2014-2015 - Toronto, Ontario* " Focus of MPA academic thesis was on application of leadership principles to the private and public sectors.
- Deputy Commanding General (Support) - 101st Airborne Division, US Army and NATO - *2012 to 2014 - United States and Afghanistan*
- Commander – Combat Training Centre - *2011 to 2012 – CFB Gagetown, NB*
- NATO Operational Headquarters, 2009 to 2011 - Brunssum, The Netherlands
- Commanding Officer 2PPCLI , 2007 to 2009 CFB Shilo, MB and Afghanistan

Education/Training

- Masters in Public Administration – Royal Military College of Canada (2015)
- Bachelor of Arts Degree - Military Strategic Studies, Royal Roads Military College, Victoria (1987)
- British Army Combined Arms Officer Course - Warminster, United Kingdom (1992)
- Army Command and Staff Course - Canadian Land Force Command and Staff College, Kingston (1994)
- Canadian Forces Command and Staff Course - Canadian Forces College, Toronto (2001)
- NATO Senior Officers' Policy Course – NATO School, Germany (2004) National Security Studies Seminar - Canadian Forces College, Toronto (2005) United States' Military Capstone Course – Joint Warfare Center, Virginia (2013)
- Canadian National Security Program – Canadian Forces College, Toronto (2015)
- Executive Leaders Programme – Canadian Forces College, Toronto (2015)

Awards

- US Legion of Merit
- Canadian Meritorious Service Medal (twice)

Contact

1616 Henri Lauzon Street,
Orleans, ON K1C 7R6
Cell: 613-808-5263
Email: davecorbould@me.com

Shannon Parsons (dip. Ct)

Shannon is an Edmonton native whose career has offered opportunities to work both nationally and internationally. He has over 35 years of experience in the management and technical direction for environmental and health and safety (EH&S) projects, associated with the oil and gas sector and other industries. His diverse spectrum of experience has been primarily directed at the provision of environmental liability and management projects for clients at corporate levels, especially in corporate mergers and acquisitions and divestitures. He also acts as a consultant and corporate representative to senior executives, attorneys, and other professional accountable for EH&S performance.

Shannon possesses strong interpersonal, leadership, and team building skills with a proven record in mentoring and managing multinational and multidisciplinary client teams. His skill set includes project design and management with a strong technical background built on extensive international experience. His capabilities and project experience include: project management, regulatory liaison and regulatory compliance; site-specific liability assessment, environmental management systems, EH&S auditing, and due diligence examinations; contaminant assessment and remediation, and environmental impact assessment. Many of these projects have included detailed environmental regulatory approvals and permitting for submissions to the World Bank/IFC and European Bank for Reconstruction and Development (EBRD) agencies.

As Vice President with Stantec, Shannon is responsible for the environmental services Transportation and Infrastructure Sector across Canada. He is also responsible for the design and implementation of EHS management systems and liability management programs for Stantec's environmental services group. He is a strong advocate for the application of management system approaches for new project development and lifecycle performance that results from regulatory requirements coupled with industries desire/need to better manage their assets from both an engineering and environmental perspective. Shannon is the original designer and current corporate sponsor of Stantec's creativity and innovation program called GreenLight, where Stantec's people employ new processes, methods, business models, partnerships and other creative routes to support client projects. As part of Stantec's diversity and inclusion corporate program, Shannon is the corporate sponsor for the Military Employee Resource Group. This group strives to connect current and former military service employees and their families as well as to develop opportunities for military personnel to find new careers within the Stantec community.

In his spare time, he enjoys fly fishing, hunting, winter sports, and more recently aircraft construction.

Qualifications and Expertise:

Chemical Technology, Northern Alberta Institute of Technology, Edmonton, Alberta, 1973

Work Experience:

- 2009–present Stantec Consulting Ltd., Edmonton, Alberta, Vice President, Environmental Services
- 2005–2009 Jacques Whitford AXYS Ltd., Edmonton, Alberta, Director Oil Sands Business Unit, Principal
- 2003–2005 Jacques Whitford AXYS Ltd. (AXYS Environmental Ltd.), Edmonton, Alberta, Edmonton Area Manager, Principal
- 1994–2003 Parsons Environmental Corp., Edmonton, Alberta, President and Principal Consultant

- 1984–1993 AMEC Earth & Environmental Ltd., Edmonton, Alberta, Environmental Division Manager and Principal Consultant
- 1981–1984 Alberta Environmental Protection, Pollution Control Branch, Edmonton, Alberta, Compliance Inspector (Source Emission)
- 1976–1981 AMEC Earth & Environmental Ltd., Edmonton, Alberta, Environmental Division/Laboratory Manager

Publications:

SPE 61284 – Land Farm Design and Management in Bolivia: A Case-Study (Younkin, Parsons, Suaznabar). International Conference on Health, Safety, and the Environment in Oil and Gas Exploration and Production, Stavanger Norway, June 2000.

SPE 35882 – Oilfield Remediation Planning in Western Siberia (Younkin, Parsons, Crame). International Conference on Health, Safety and the Environment, New Orleans Louisiana, June 1996.

Alberta Environmental Protection guidelines for: Draft Subsurface Investigation of Underground Storage Tank Facilities, Project Co-author, 1992.

Harold Leduc, MMM, CD.

Harold was born in Montreal, Quebec. He started his military career with the Reserve Force in 1969. His Regular Force service began in 1971 and ended in 1992 as a member of the 3rd Battalion, Princess Patricia's Canadian Light Infantry. During his military career, he served a tour in Germany (NATO) with 3 Mechanized Commando, a tour with 2 & 3 Commando of the Canadian Airborne Regiment (Special Service Force), ACE Mobile Force (NATO), as an instructor at the Canadian Forces Officer Candidate School in addition to a tour with the United Nations Force in Cyprus (3PPCLI).

Harold attained the rank of Master Warrant Officer, retiring as a Warrant Officer upon medical release. His Regimental duties included Company Quartermaster, Drum Major and Ops WO. Harold was commissioned 2nd Lt with the Cadet Instructor Cadre of the Reserve Force (2002-2005).

Upon discharge Harold worked as a Corrections Officer at the Victoria Youth Custody Centre until (1999). The Governor General of Canada appointed him to the Veterans Review and Appeal Board (2005 to 2012). In 2007 he was shortlisted for the position of Canada's first Veterans Ombudsman.

Harold served on the national executive of the Canadian Peacekeeping Veterans Association (1992-1999) and its National President (1999-2005). During that time he played a role in the creation of the Canadian Peacekeeping Service Medal and was recognized by the Government of Canada for paving the way for the modernization of benefits and programs for Canadian Forces veterans and their families. His proposals led to the creation of the Veterans Affairs Canada – Canadian Forces Advisory Council (VAC-CFAC) on which he served as a sub-committee chair; and paved the way for programs such as the Occupational Stress Injury Service Support (OSISS).

He served on the Board of Directors of the Lodge at Broadmead (1998-2004), International Advisory Board of the Institute for Veterans Culture Studies (2013-2015), Board of Directors of the Equitas Society (2013-2016).

He authored a number of documents/studies on veterans' benefits and presented testimony to numerous Senate, Parliamentary, Canadian Forces and Veterans Affairs Canada committees to improve the quality of life of disabled veterans and their families. He co-authored the VAC-CFAC discussion paper entitled "Honouring Canada's Commitment" (2004). In collaboration with a fellow Patricia, he co-authored the book entitled "A Dirty Little Skirmish" (2015) raising awareness of the challenges faced by disabled veterans and their families having their needs met.

Harold lives in Victoria, BC where he works as a life coach and mediator. In his spare time, he enjoys oil and water colour painting, wood carving and playing classic country, blues and oldies music.

Education

- Certificate in Executive Coaching, Transition Coaching, Royal Roads, 2001-2002
- MA Conflict Analysis and Management, Royal Roads, 2013

Awards

- Member Order of Military Merit
- Minister of Veterans Affairs Commendation 2002

Contact

Email duke@hkpdesign.com

Michael Day, CMM, MSC, CD

LGen (retd) Mike Day was born in Windsor Nova Scotia and grew up in Ontario, Quebec and Birkenhead England prior to joining the Canadian Forces in 1983. Initially trained as an Infantry Officer he joined his Regiment, the Princess Patricia's Canadian Light Infantry and he has commanded at every level and rank, in a variety of units, and deployments around the world.

In addition to having the privilege of serving and commanding 2PPCLI, the majority of his field and command time has been as an Operator within Canada's Counter Terrorist and Special Forces community commanding both Joint Task Force 2, Canada's Special Operations Forces Command as well as a variety of other command assignments.

With most his time spent in Command he has also served in a variety of Senior Staff appointments including employment as the Canadian Armed Forces Senior Military Officer in the Defence Policy Group, and the Chief Strategic Planner for the future of the Canadian Armed Forces.

LGen (retd) Day has deployed operationally to Africa, the Balkans (3 times), the Middle East, and Afghanistan (twice). Additionally, he has lived in Naples Italy where he was responsible for the preparation, training and oversight of NATO's Response Force.

He has a degree in Political Studies (with distinction) from the University of Manitoba and a Masters of Arts in War Studies, from the Royal Military College of Canada, where he focused on International Relations and Special Operations.

Within the Regiment, General Day served both as President of the Regimental Guard and later as Senior Serving Patricia.

LGen (retd) Day is married and has two sons both currently serving in the Canadian Military. He retired in September 2015 and is currently serving as a strategic advisor to MAG Aerospace

Education

- Business Executive Program, Smith School of Business, Queen's University 2016
- Transnational Security Cooperation Course, Asia Pacific Center for Security Studies 2012
- Master's Degree War Studies, Royal Military College of Canada 207-2010
- BA (Political Science, International Affairs and Security)

Malcolm Bruce, MSM, CD

Col (retd) Malcolm Bruce has served as a Trustee for the past three years and is currently the Chair of the Foundation Fundraising Committee. In addition, he has taken the lead in bringing the Heroes Hockey Challenge to Edmonton in December 2017.

He also currently serves as CEO, Capital Region Board. Malcolm has proven to be a visionary executive with a progressive career in leadership management. Highly motivated strategic planner and leader with a proven ability to build and motivate effective teams. Excellent organizer with superior time management and multi-tasking capabilities.

Current responsibilities include strategic and business planning; organizational change and financial management. Seconded to support the establishment of the Southern Alberta Flood Recovery Task Force in the early days of the 2013 floods. Experienced active listener with interpersonal skills that combine compassion with a sense of humour.

Highlights of 30 year military career include: Five overseas missions including Divisional Planning in Iraq with the British Forces and the Chief of Advisors role in Afghanistan; domestic operations (aid to civil authority) planning for BC forest fires and Manitoba floods; Commander of CFB Suffield; environmental experience with a Joint Review Panel regarding a National Wildlife Area; and military planning for security support to the 2010 Olympics.

Education

- BA History and Politics, University of Manitoba 1996-1998
- MA Defence Studies, Royal Military College of Canada
- MA War Studies (History), Royal Military College of Canada 2011-2014

David Fraser, CMM CD

Major-General (Retired) David Fraser is one of Canada's most accomplished leaders in both the public and private sectors. He is the President of AEGIS Six Corporation and sits on several boards.

David Fraser served for over 31 years with the Canadian Armed Forces. Joining the Second Battalion Princess Patricia Canadian Light Infantry (PPCLI), his career is highlighted by numerous operational tours around the world. He has served in command at every rank from lieutenant to major-general on operations commanding Canadian and multi-national troops. For his leadership he is one of the most decorated officers Canada has produced. He has been recognized for his leadership by the United States twice (Legion of Merit and Bronze Star), NATO, the Netherlands, Poland, the Atlantic Council and Canadian Defence Academy as a Vimy recipient. He is the recipient of the Commander of Military Merit, the Meritorious Service Cross, and Meritorious Service Medal from Canada.

David Fraser was the first Canadian general to have under his command United States troops while he served as Commander Regional Command South in Afghanistan under the United States Coalition. He led the transition from the US Operation Enduring Freedom to the NATO ISAF coalition. Canada was entrusted as lead nation for this operation and received many international accolades for its results attesting to MGen (ret'd) Fraser's skill, diplomacy and experience.

Upon returning from Afghanistan, David was Commandant of the Canadian Armed Forces College. The College is the Canadian Armed Forces and Government of Canada's premier masters accredited institute of higher learning for all middle and executive Canadian Armed Forces (CAF) officers and now selected government officials. During his tenure, David instituted the Joint Command and Staff Programme Distance Learning (JCSP DL) aimed at preparing selected senior officers of the Defence Team for command and staff appointments in the contemporary operating environment. He also improved the National Security Studies with the aim of preparing selected leaders for future responsibilities within a complex and ambiguous global security environment; and enhanced the Non Commission Member education program of the Canadian Armed Forces.

He has commanded the 1st Canadian Division Headquarters and Land Force Doctrine and Training System (LFDTTS) now the Canadian Army Doctrine and Training Centre. During his tenure as Commander, he was instrumental in developing innovative training concept necessary for the new security environment. Taking his vast operational and staff experience, he conducted contingency planning and operations for Canada including the evacuation of Canadians during the Libyan crisis.

Upon leaving the Canadian Armed Forces, David joined the private sector and along with his partners, raised funds for the creation of Blue Goose Pure Foods. In the span of 18 months, he along with his partners had amazed close to a million acres in Canada producing certified organic beef, chicken and fish and selling these products across Canada. Since then, he has taken his leadership and business skills to other companies achieving similar effects. Most recently, he was the COO for INKAS® Armored Vehicle Manufacturing until June 2016.

He is a graduate of the Canadian Armed Forces Command and Staff College in Toronto, holds a Master's of Management and Policy and is a graduate of the United States Capstone Program (Executive School for generals). His honours and awards include the Commander of Military Merit, the Canadian Meritorious Service Cross, the Meritorious Service Medal, the United States Legion of Honor and Bronze Star for service in Afghanistan, and awards from the Netherlands, Poland, and NATO. He is the recipient

of the Vimy Award from the Canadian Defence Academy (CDA) for contributions to leadership and international affairs and the Atlantic Council Award for international leadership.

Today, he sits on several boards, is a mentor at the Ivey Business School.

Martin Kenneally

LCol (retd) Martin Kenneally is currently Regional Vice President, Western Canada at Compass Group Canada Ltd. He is an accomplished communicator and compassionate Senior Executive leader with over 30 years of experience leading and managing teams in complex operating environments, building relationships and bringing diverse stakeholders together with excellent customer service to deliver critical services, major events and projects.

In the armed forces he served in progressively challenging responsibilities at the national and international level in operations, planning, training and educational roles. In the Regiment, he was privileged to command from platoon to battalion level, including Commanding Officer of Third Battalion, PPCLI.

He has served as a Trustee with the PPCLI Foundation since 2014 and has agreed to stand for a second term.

GLENN W. NORDICK, OMM, MSC, CD

Brigadier General (retd) Nordick enrolled in the Canadian Forces in 1973. He attended Royal Roads Military College in Victoria and graduated from the Royal Military College, Kingston, in 1977.

As an Infantry Officer with the Princess Patricia's Canadian Light Infantry, he started his service in 1PPCLI (Calgary). He was a platoon commander, intelligence officer, assistant adjutant, adjutant, and completed a UN tour in Cyprus as a Platoon Commander in 1978. With 3PPCLI (Victoria), he was the training officer, company commander and the operations officer and did his second UN tour in Cyprus in 1988, as a Company Commander. In 1992 he was appointed as the Commanding Officer of 3PPCLI and deployed to Croatia with UNPROFOR where he was awarded the Meritorious Service Cross. He then oversaw the 3 PPCLI transition to reserve (10/90) status, closed Work Point Barracks (Victoria) and moved the Battalion HQ to Chilliwack, B.C. He also served as the Senior Serving Patricia for six years.

BGen Nordick served in four operational Headquarters including 4CMBG in Lahr Germany, as a Liaison Officer with the ACE Mobile Force in Heidelberg, Germany, and he deployed with CANFORME Headquarters, Manama, Bahrain, during the First Gulf War. From 1999 to 2001 he commanded 1CMBG (Edmonton) and trained three units for deployment to Bosnia.

Following completion of CFCSC in Toronto, BGen Nordick was posted to NDHQ and served as a staff officer in the Directorate of Land Ops, Training and Requirements. As a LCol, he served as the Chairman of a NATO Programme for Collaborative Research into Small Arms Technology (CRISAT). After Battalion Command, he was a LCol Career Manager in the Directorate of Senior Appointments. On promotion to Colonel in 1996, he became the first Director of Military Careers (DMilC) and was responsible for merging Officer and NCM career management systems. Following this appointment he attended the US Army War College.

BGen Nordick has been heavily involved in army training first as the Commandant of the Canadian Land Force Command and Staff College and then as the Commander of the Land Force Doctrine and Training System. In 2002 he was appointed to the Order of Military Merit.

BGen Nordick completed his career in Defence Intelligence. In 2004 he was double-hatted as the first Director General Military SIGINT with CSEC and as J2 Intelligence Capabilities in Chief of Defence Intelligence. In 2005, he was appointed to the position of Chief of Defence Intelligence during the Afghanistan Mission and started implementation of the Defence Intelligence Review. He retired from the Regular Force in 2007.

He then served in the Army Reserve from 2008 - 2012 as the President of a Board of Inquiry and as a mentor to LFDTS HQ. He was also did contract work at the CF Command and Staff College in Toronto and at the Queens University School of Business. In 2012, he retired again and accepted an appointment as the Colonel Commandant of the Intelligence Branch, a position he held until 2016.

BGen Nordick has been married to Cheryllynn (Theriault) Nordick for 40 years and they both are addicted to travel. They have three girls and three grandchildren. He also remains an avid hunter, fisherman, photographer, and scuba diver.

