

2012 ANNUAL REPORT



FOR THE SOLDIER

PPCLI FOUNDATION

PPCLI FOUNDATION 4520 CROWCHILD TRAIL SW, CALGARY AB, T2T 5J4 TEL: 403 974 2861 WWW.PPCLIFOUNDATION.CA



Princess Patricia's Canadian Light Infantry Foundation

Annual Report

For the Year Ending 31 December 2012

**PPCLI Foundation
4520 Crowchild Trail S.W.
Calgary, AB T2T 5J4**

www.ppclifoundation.ca

Business/Charitable Registration No.84205 7804 RR0001

Greetings from our Patron



I am pleased to note that the focus for the Foundation, as is evident from its tag line "For the Soldier", is serving and former soldiers in need and their families. We can all be grateful that we have such a dedicated and growing group of volunteers, working on behalf of Patricia's and others, and assisting in the preparations to commemorate 100 years of service to Canada and Canadians.

The work of these volunteers will yield dividends well beyond the commemoration of the 100th Anniversary. Through that work partnerships are being forged. These partnerships leverage the work being done and offer the promise of a truly sustainable future. I note, in particular, the partnerships formed with business and other organizations for Heroes Hockey Challenge in both 2012 and in 2013, listed near the end of this report. These partnerships assist in connecting the Regiment with communities and others who are willing and able to recognize and support the special sacrifices being made by our people and their families.

As Colonel-in-Chief of the Regiment and Patron of the Foundation, I want to acknowledge and congratulate the many who have contributed to the important work of the Foundation: our Vice-Patrons; our Trustees; non-Trustee members of committees of the Foundation's Board; other volunteers and partners; and, of course, our many donors, funders and partners. All have played a vital role in the ongoing success of the Foundation. We will continue to build upon this success and your support "For the Soldier".

A handwritten signature in black ink, reading "Adrienne Clarkson".

The Right Honourable Adrienne Clarkson, PC, CC, CMM, COM, CD
Patron PPCLI Foundation

Vice Patrons

Colonel (Ret'd) the Honourable Donald S. Ethell, OC, OMM, AOE, MSC, CD, Lieutenant Governor of Alberta

The Honourable Judith Guichon, OBC, Lieutenant Governor of British Columbia

The Honourable Philip S. Lee, CM, OM, Lieutenant Governor of Manitoba

The Honourable Vaughn Solomon Schofield, SOM, SVM, Lieutenant Governor of Saskatchewan

Lieutenant-General Raymond R. Crabbe, CMM, MSC, CD, Colonel of the Regiment

Honorary Colonel Dennis Erker, Honorary Colonel The Loyal Edmonton Regiment (4 PPCLI)

Honorary Colonel Blake C. Goldring, MSM, LLD, CFA, Honorary Colonel of the Canadian Army

Trustees

The following list of Trustees includes those serving as of 1 February 2013. Three Trustees are appointed by Regimental bodies: one by the PPCLI Regimental Guard and two by the PPCLI Regimental Executive Committee. The remainder are elected by the Members for a three year term.

Mr. Dennis A. Anderson, FCA

Major-General (Ret'd) Barry W. Ashton, CD, President

Chief Warrant Officer Gordon R. Cavanagh, CD

Brigadier-General (Ret'd) Keith Corbould, CD, Vice-President Grants & Benefits

Mr. Phillip Crawley, CBE, Publisher and CEO The Globe and Mail

Mrs. Marilyn J. Elliott, FICB, CFP, CLU, Treasurer

Lieutenant-General (Ret'd) Kent R. Foster, CMM, CD, Executive Vice-President

Major-General (Ret'd) C.W. (Bill) Hewson, CMM, CD

Major (Ret'd) John C. Hunter, CD

Mr. J.G. (Jerry) Joynt, Vice-President Marketing & Communications

Colonel (Ret'd) James Kempling, CD

Major Slade G.J. Lerch, CD

Colonel (Ret'd) William H. (Bill) Minnis, MSM, CD

Brigadier-General Matthew K. Overton, CD

Major (Ret'd) David J. Rudd, CD, Secretary

Major-General (Ret'd) John L. Sharpe, CMM, CD, Vice-President Partnership & Major Gifts

Mr. Warren Spitz, President & CEO UCS Forest Group

GRANTS & BENEFITS COMMITTEE

Keith Corbould (Chair), Matt Overton, John Hunter, Gordon Cavanagh, and Bill Minnis

FUNDRAISING GROUP

Kent Foster (Chair), Dennis Anderson, Deborah Delaney, John Hunter, Jerry Joynt, Jim Kempling, David Rudd, John Sharpe, and Barry Ashton

PARTNERSHIP & MAJOR GIFTS COMMITTEE

John Sharpe (Chair), Bill Hewson, Lew MacKenzie, and Bob Stewart (Resources: Consultants: Bruce Bowser, Phillip Crawley, and Warren Spitz; and Ex-Officio: Kent Foster and Barry Ashton)

GRANTS AND GOVERNMENT PROGRAMS

John Hunter

INDIVIDUAL GIVING AND MEMBERSHIP

David Rudd, Deborah Delaney

PLANNED GIVING

Dennis Anderson, John Hunter, Deborah Delaney

EDMONTON REGIONAL TEAM

Malcolm Bruce, and Ted Giraldeau

CALGARY REGIONAL TEAM

Dennis Anderson, Mike Annis, Dave Betts, Doug Brooks, Marilyn Elliott, Hub Gray, Jerry Joynt, Rudy Raidt, Roger Rowley, David Rudd, Philip Scherman, Deborah Delaney and Barry Ashton

WINNIPEG REGIONAL TEAM

Ray Crabbe, Vince Kennedy

OTTAWA REGIONAL TEAM

Bill Hewson, Dave Brigden, Don Dalziel, Al Johnston, John Sharpe, Bill Turner

FREZENBERG REGIONAL TEAM

Bill Minnis

CANADIAN HOUSE OF HEROES REGINA 2013 ORGANIZING COMMITTEE

Brigadier-General (Ret'd) Cliff Walker and Steve Mazurek (Co-Chairs), Harvey Linen and Lynn Hamilton (HJ Linnen & Associates), Major (Ret'd) Brad Hrycyna, Terry Bulych and Dale West (Riders Alumni), Regan Gorski (Moose Jaw Military Family Resource Centre), Jeanette Tonita (Regina Chamber of Commerce), Leo Ezerins (Executive Director Canadian Football League Alumni Association) and Barry Ashton

HEROES HOCKEY CHALLENGE ABBOTSFORD 2013 ORGANIZING COMMITTEE

Lieutenant-Colonel (Ret'd) Wayne Dehnke (General Manager), Colonel (Ret'd) Bill Sutherland (Assistant GM), Glenn Cumyn (CEO SFE Global), Greg Dureault (Executive VP Qwick Media Inc), Ted Cowie (Qwick Media Inc), Lieutenant-General (Ret'd) Kent Foster, Colonel (Ret'd) Jim Kempling, and Barry Ashton

1 IN 1,000 RAFFLE AND YOUTH AND VETERANS SUPPORT PROGRAM

Jim Kempling

VETERANS' TRIBUTE NIGHT

Doug Brooks, Deborah Delaney, Barry Ashton

MANITOBA SOCIAL

Vince Kennedy

FORGING A NATION: CANADA GOES TO WAR CENTENNIAL ART EXHIBITION

Bill Bewick (Project Director), Lindsay Sharman (Curator), Dennis Anderson, Captain Al Younghusband, Warrant Officer Jason Yardley and volunteers

MARKETING & COMMUNICATIONS COMMITTEE

Jerry Joynt (Chair), John Hunter, Wayne Dehnke, Timothea Gibb, Ian Gray, and Roger Rowley

AUDIT & FINANCE COMMITTEE

Phillip Scherman (Chair), Dennis Anderson, Dave Betts, Doug Brooks, Hub Gray, Rudy Raidt, and David Rudd (Resource: Marilyn Elliott. Ex-Officio: Barry Ashton)

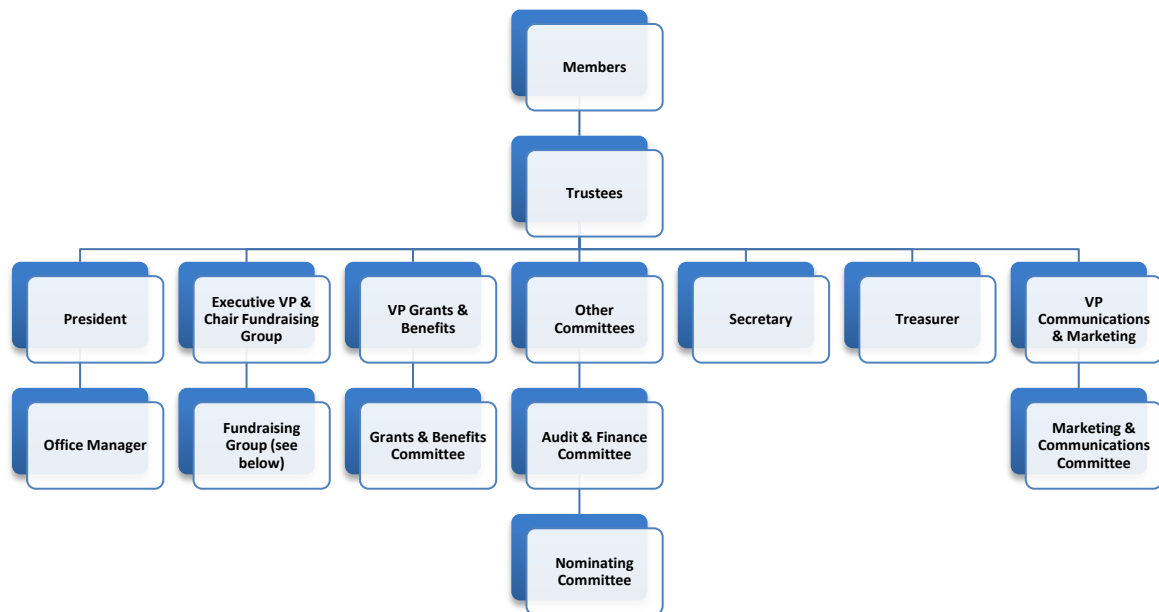
NOMINATING COMMITTEE

Bill Hewson (Chair), Bill Minnis, David Rudd, and Ex-Officio: Barry Ashton



Organizational Structure

As our plans have evolved and the nature of our work has changed, our structure has been adjusted to meet changing demands. Ours is a volunteer driven and run organization. The Trustees and our other volunteers do the work, assisted by one contracted, part-time consultant who manages the office and supports the work of the Trustees and the committees, and a part-time contract bookkeeper. The mandate, membership, and a brief report for the Fundraising Group and the other five committees are presented in this report. The organization structure is depicted here:



Report of the Trustees

In 2012, our second year of operation following the receipt of charitable registration, the Trustees are very proud to report significant progress, for example:

- We are very pleased to report that The Honourable Judith Guichon, OBC, Lieutenant Governor of British Columbia; The Honourable Vaughn Solomon Schofield, SOM, SVM, Lieutenant Governor of Saskatchewan; and Honorary Colonel Dennis Erker, Honorary Colonel The Loyal Edmonton Regiment (4 PPCLI) have graciously consented to join the ranks of the Foundation as Vice Patrons.
- Our volunteer structure continues to grow, mature and evolve as more experience is gained, especially in the various areas of fundraising. While individual donations are down from 2011, we have broadened our base of volunteers, especially those willing to assist on a regional team or with one of increasing number of special events.
- In 2012, \$80,818 was provided as gifts to eligible donees to support work directly for soldiers and their families. This compares with \$17,000 in 2011.
- In 2012, we raised \$100,000 in net proceeds through our fundraising events, most notably through Heroes Hockey Challenge, which raised more than \$85,000. The net proceeds from Heroes Hockey Challenge have been applied directly to the work of the PPCLI Regimental Benevolent Fund, as well as the Amputee Coalition of Canada for its work in supporting amputee mentoring programs.
- The Heroes Hockey Challenge 2012 (www.heroeshockeychallenge.com) partnership is in the process of being wound down. However, the Foundation has taken on the overall management of the 2013 and future events. The first events under Foundation leadership take place in Abbotsford, BC on 6 and 7 April 2013. We have assembled a very strong organizing team and developed what is shaping up to be a successful template for replicating in future HHC venues.
- Financial and in-kind support, valued at more than \$100,000 has been secured for ***Forging a Nation: Canada Goes to War***, an exhibition of war art and an integral part of the 100th Anniversary, to be exhibited in 2014 in Calgary, Edmonton and Winnipeg.
- A great deal of ground work has been laid to support the commemoration of the 100th Anniversary of the Regiment, especially towards the goal of creating a centennial legacy of a substantial amount.

- We have broadened and deepened our partnerships, both with organizations providing direct support to soldiers and their families and to veterans and with individuals and organizations willing and able to support this important work. We intend to continue to foster existing partnerships and to build new ones.
- We have continued building our membership, with a goal of having at least 500 members by the end of 2014. At 31 December 2012 (compared with 31 December 2011), membership stood at -
 - Regimental Members 104 (45)
 - Corporate Members 12 (5)
 - Honourary Members 19 (14)



Calgary Flames Alumni versus PPCLI Soldiers in January 2012.



The Spring Bank Sharks, winning Atom team, ready to play their Heroes at half-time during the Heroes Hockey Challenge event at the Saddledome, Calgary in January 2012.

We will hold our 3rd Annual Meeting of Members at 1:30 p.m. on Friday, 7 June 2013 at the Medicine Hat Lodge in Medicine Hat, Alberta in conjunction with the AGM of the PPCLI Association. Members and guests are encouraged to attend and have a say in the future of the Foundation. Everyone is welcome to attend; however, only members are entitled to vote. If you are unable to attend in person, you may join the meeting on-line. Details will be provided directly to all members by email. Meeting materials are expected to be downloadable from the Website, www.ppclifoundation.ca, after 1 April 2013.

Reports from the Committees¹

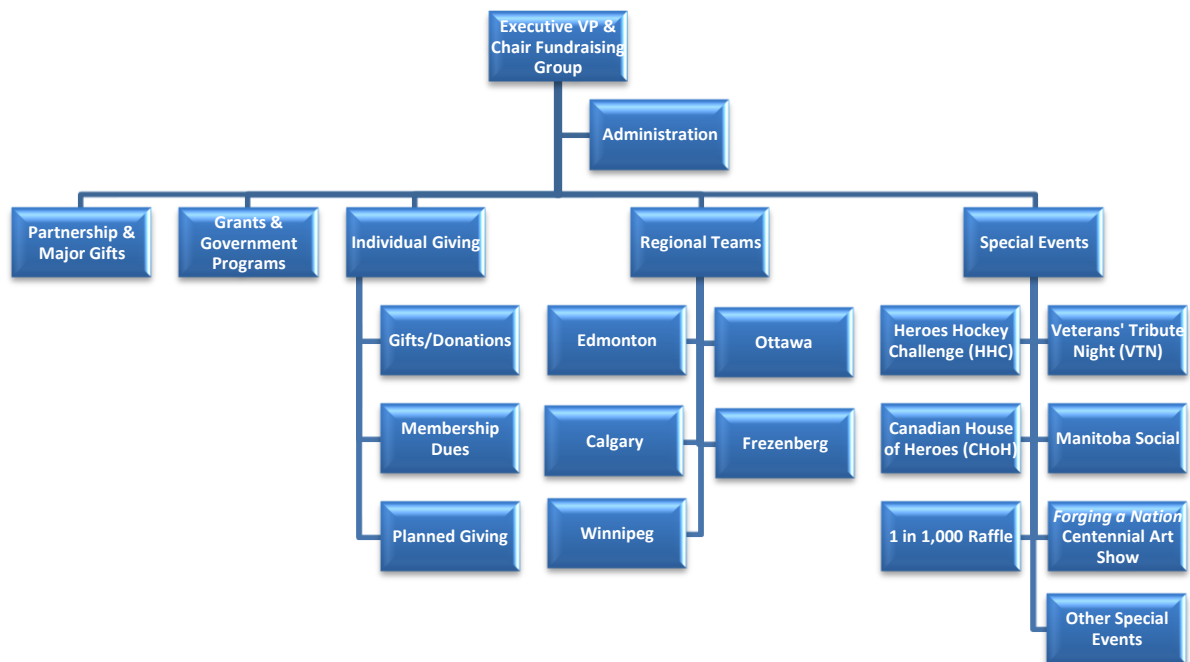
AUDIT AND FINANCE COMMITTEE

The Audit and Finance Committee assists the Board by reviewing, monitoring, evaluating, advising, or making recommendations, in accordance with its mandate, on matters affecting audits, financial reporting, accounting and internal control policies and process effectiveness, goal and objective achievement, compliance, and policy with respect to the management of investments.

FUNDRAISING GROUP

With the funding experience gained over the past twenty months our organisation, policies and processes have evolved. More clearly defined functions and responsibilities enable a more disciplined approach to collaboration with our stake holders. As a result we are better aligned for the work being accomplished and the challenges that lay ahead. The fundraising structure being implemented as the Foundation enters 2013 is depicted below.

As the Regimental Centennial approaches a multitude of fund raising opportunities are apparent. Their successful exploitation requires very close cooperation between the Foundation, the Regimental Guard, Association, REC and Anniversary Office. Processes for ensuring this are in place and being developed.



¹ Committee members are listed on pages 4 and 5.

PARTNERSHIP & MAJOR GIFTS COMMITTEE

By December 2012 the Sponsorship & Major Gifts Committee (SMGC) had completed 12 teleconference calls and a constant flow of emails in its sixteen months of operation. The Committee's primary focus was to develop a list of corporations and companies that would be the best-prospects to approach for sponsorship of 100th Anniversary activities and/or a donation to the Foundation. Concurrently, the SMGC had to gain a good understanding of all Anniversary events as their plans evolved. This Regimental coordination process reached an important milestone in November at a meeting at Shilo, Manitoba.

Three important changes occurred at the end of the reporting year. The term 'sponsorship' was changed to 'partnership' and, accordingly, the Committee's name changed to Partnership & Major Gifts Committee (PMGC). To free up Kent Foster to assume responsibility for the new Fundraising Group, John Sharpe replaced Kent as Chair on 1 February 2013.

With the completion of the e-package for the Partnership Proposal and the updated list of prospects, Committee members will be accelerating their direct approach to corporations.

GRANTS & BENEFITS COMMITTEE

During 2012 the Committee conducted its business by correspondence (primarily email). Discussions at the Trustee meeting on 20 November reinforced the principle that the priority at this point in the Foundation's growth should remain on Patricia's in need. The seeming lack of awareness or concern in the media and among many Canadians that the Canadian Forces remain involved in Afghanistan was also discussed.

It was further noted that, from the Heroes Hockey Challenge 2012 agreement, \$20,000 was distributed to the Amputee Coalition of Canada, and \$40,000 to the PPCLI Regimental Fund. \$2,500 was distributed to the BC Regiment Trust as a share of the Canadian House of Heroes 2011 proceeds. Funds generated by the Veteran's Tribute Night in Calgary were split 50/50 between the Foundation and MFRC Calgary, each share in 2012 being just under \$5,000.

To finalize disbursements for 2012, the Committee recommended to the Board of Trustees the following gifts to eligible donees (approved at the 20 November Meeting):

- | | | |
|----|--|----------|
| a. | Military Family Resource Centre Edmonton | \$ 6,000 |
| b. | Military family Resource Centre Shilo | \$ 3,000 |

The Committee had some discussion with the Director Strategic Outreach & Initiatives in Ottawa regarding the Hospital Comforts Fund with a view to perhaps contributing in this area in the future. In deciding priorities, the Grants & Benefits Committee continues to

consult with the Regimental Executive Committee and PPCLI Association, to determine the area(s) of “greatest need”.

MARKETING & COMMUNICATIONS COMMITTEE

Since assuming the position of Trustee and Vice President, Marketing & Communications on November 20, 2012, the Committee Chair has been busy not only learning many new acronyms, as well as the roles and responsibilities of the Committee within the workings of the Foundation in consultation and co-operation with, in particular, the Public Information Steering Committee [PISC] of the 100th Anniversary.

He had the opportunity on January 8th of being involved with Kent Foster, and the “reformation” of the Fund Raising Group, which particularly, in the special events part of the organization chart, concerns itself with marketing. The responsibilities of the Committee working hand in hand with Fund Raising will be better defined in calendar year 2013. However, it is suffice to say that there is in place a good workable and open communications understanding.

On 28 February 2013, the Chair participated in an excellent conference call meeting with the PISC, co-chaired by Vince Kennedy and Manny Mandaher. Our discipline in working within that committee will be two fold - first, to ensure that we as the Foundation are not missing opportunities for promotion within the activities of the 100th anniversary, second, to insure that we avoid any conflicts. With open communication we should be able to achieve a harmonious working relationship in gaining “front of mind awareness” for our various publics of the Foundation, Association and the Regiment.

Regarding the work of the Committee, the Chair is looking forward to meeting with all Committee members and is planning to add at least one more individual in Calgary, who is a professional from the public relations community. In addition, he would hope to restructure the committee so that special events individuals with the Public Relations/Communication responsibility be added to the Committee on, at the very least, a temporary basis. This would insure that they will feel more comfortable in gaining uniformity and continuity of the “Foundation Brand” on the ground in their own locales.

The Committee's roles and responsibilities falling within the previously outlined Communication and Marketing Plan however more simply said the role is to act as a “Consulting and Service Agency” to the Foundation as a whole.

NOMINATING COMMITTEE

The meetings held by telephone conference were augmented by e-mail discussions. In addition to other mandated responsibilities the Committee undertook to put in place a succession plan to build contingent capacity in all of our key positions. This entailed getting input from incumbents on their own intentions and on potential successors in urgent and planned scenarios. When the data was compiled it was apparent that there is not a succession problem in 2013 but there may be challenges in 2014 and beyond. It was concluded that we must introduce more youthful energy onto the Board and its committees. Contingency planning will be accelerated in the fall of 2013.

Summary of the Financial Results for 2012

The following statements are summarized versions of the audited financial statements for the Year Ending 31 December 2012 with comparative results from 2011. The complete audited financial statements may be obtained from the downloads section of the website www.ppclifoundation.ca or by contacting our office at (403) 974-2861.

PPCLI Foundation

Summarized Statement of Financial Position as at 31 December 2012

	General Fund	HHC Fund	Total	2011
ASSETS				
Cash	\$ 53,791	\$ 6,014	\$ 59,805	\$ 42,119
Accounts Receivable	56,837	2,163	59,000	81,506
GST Recoverable	234	2,356	2,590	568
Prepaid Expenses	12,233	-	12,233	6,029
Capital Assets	3,162	-	3,162	4,750
	<u>\$ 126,257</u>	<u>\$ 10,533</u>	<u>\$ 136,790</u>	<u>\$ 134,972</u>
LIABILITIES & EQUITY				
Current Liabilities	\$ 4,111	\$ 1,950	\$ 6,061	\$ 3,200
Deferred Contributions	79,112	-	79,112	90,781
Fund Balance	43,034	8,583	51,617	40,991
	<u>\$ 126,257</u>	<u>\$ 10,533</u>	<u>\$ 136,790</u>	<u>\$ 134,972</u>

PPCLI Foundation
Summarized Statement of Revenue and Expenditures
and Statement of Changes in Fund Balances
For the Year Ended 31 December 2012

	General Fund	HHC Fund	Total	2011
REVENUE				
Donations & memberships	\$ 21,430	\$ -	\$ 21,430	\$ 34,398
Corporate sponsorship & major gifts	10,000	-	10,000	50,000
Events* & Other	9,140	209,517	218,657	15,275
	<u>\$ 40,570</u>	<u>\$ 209,517</u>	<u>\$ 250,087</u>	<u>\$ 99,673</u>
EXPENDITURES				
Professional fees	\$ 23,245	\$ 3,294	\$ 26,539	\$ 26,167
Marketing and communications	3,021	-	3,021	6,030
Supplies and equipment	6,441	-	6,441	5,742
Event expenses & other	3,136	119,506	122,642	3,744
	<u>\$ 35,843</u>	<u>\$ 122,800</u>	<u>\$ 158,643</u>	<u>\$ 41,683</u>
Excess of Revenue over Expenditures				
Before Gifts to Eligible Donees	<u>\$ 4,727</u>	<u>\$ 86,717</u>	<u>\$ 91,444</u>	<u>\$ 57,990</u>
GIFTS TO ELIGIBLE DONEES				
PPCLI Regimental Fund	\$ -	\$ 40,000	\$ 40,000	\$ 12,000
Amputee Coalition of Canada	-	20,000	20,000	-
Military Family Resource Centres	13,318	-	13,318	5,000
Hamilton Gault Memorial Fund	5,000	-	5,000	-
British Columbia Regiment Trust	2,500	-	2,500	-
	<u>\$ 20,818</u>	<u>\$ 60,000</u>	<u>\$ 80,818</u>	<u>\$ 17,000</u>
Excess (Deficiency) of Revenue over				
Expenditures	<u><u>\$ (16,091)</u></u>	<u><u>\$ 26,717</u></u>	<u><u>\$ 10,626</u></u>	<u><u>\$ 40,990</u></u>
Statement of Changes in Fund Balances				
Balance at 1 January 2012	\$ 39,124	\$ 1,866	\$ 40,990	\$ -
Excess (Deficiency) of Revenue				
over Expenditures	(16,091)	26,717	10,626	40,990
Interfund Transfer	20,000	(20,000)	-	-
Balance at 31 December 2012	<u><u>\$ 43,033</u></u>	<u><u>\$ 8,583</u></u>	<u><u>\$ 51,616</u></u>	<u><u>\$ 40,990</u></u>

* 2011 Event Revenue is shown net of event expenses

Appreciation

During 2012, the Foundation has enjoyed the support of or partnered with several individuals and organizations. We wish to acknowledge these organizations and individuals. They are:

CHARITABLE PARTNERS AND SUPPORTERS



PPCLI Regimental Fund



The British Columbia
Regiment (Duke of
Connaught's Own) Trust



Hamilton Gault
Memorial Fund

HEROES HOCKEY CHALLENGE PARTNERS 2012 AND 2013 (TO 31 JANUARY 2013)



"a Nation needs its Heroes™"
www.heroeshockeychallenge.com





Mr. Glenn Cumyn, Founder

Qwick Media Inc



Mr. Ross Tocher, Qwick Media



SCHMIDT, BERG & COMPANY
Certified General Accountants

THE
Langley[®]
CONCRETE
GROUP



ABBOTSFORD
BRITISH COLUMBIA



Venture Pacific
CONSTRUCTION MANAGEMENT

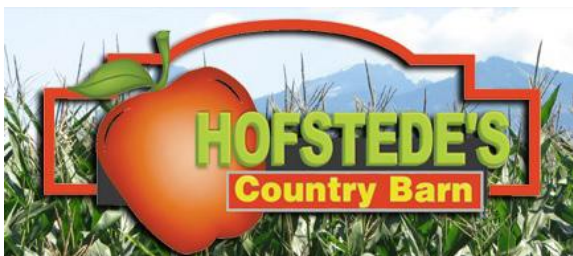


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CREDIT UNION



ABBOTSFORD
HEAT

SPORTCHEK



HOFSTEDE'S
Country Barn

SILENT AUCTION COMPANY

BASE
HOCKEY



PHOENIX
LOUNGE + GLOBAL DINING



Minor Sports Team Sponsors

Glenn Cumyn (SFE Global)	Wayne Dehnke
Jim Blair (Indian Head Insulation)	Chris Johnson (KWL)
Bob Stellick (McDonalds Restaurant)	Kevin McMillan (SFE Global)
Richard Burnett (Sportchek)	Shane O'Connor (The O'Connor Group)
Amar Sandhu	Randy Fasan (Canada Lands Company)
Buzz Denroche (Denroche & Co.)	Bob Han (The Han Group)
Bob Bailey (Remax Treeland Realty)	Ron Gillespie (Canadian Mill Equipment Sales Inc.)
Phil Klaassen	Doug Thom (Firstar Sports)
Mario Scarpino (ISM Industrial Steel & Manufacturing Inc.)	Honorary Colonel Blake Goldring (AGF Financial)
Chilliwack Elks Club	Royal Canadian Legion, Branch No. 280, Chilliwack
Mount Cheam Lion's Club	

Heroes Hockey Challenge 2013 Donors

Stewart Orange	Al Browne (Homelife Glenayre Realty Chilliwack Ltd)	Scott Blankley (Chilliwack Ford)
Jason Arnold (Mertin GM)	Joseph Miller	Elizabeth Loxterkamp
RCL Branch #265 Aldergrove	Tony & Gwen McCamley	Larry Dyck (Valley Driving School)
Jason Howlett (Remax Treeland Realty)	S. Broderick (MacLab Enterprises)	Farzad Ershad (Aon Reed Stenhouse Inc)
Hal Kimbrough	Sarah Turje (Think Profits Inc)	Joe Miller

CANADIAN HOUSE OF HEROES PARTNERS



**The Canadian Football League Alumni
Association and its Support Fund**



**Regina Royal United Services
Institute**



SUPPORTERS AND DONORS



**Calgary Chapter, Canadian
Association of Veterans in United
Nations Peacekeeping**



**Royal Alberta United
Services Institute**



Fluid Design Solutions Inc.
Major General MacKenzie Enterprises Inc.
Fred Eaton Foundation
Klair Custom Homes Ltd
Big Rock Breweries
MotherEarth ExcavatingLtd.
C.E. Tocher Holdings Ltd

Robert Curtain, Design Consultant, Digital Heritage
R.R. Crabbe and Associates Inc.
Happy Can Bottle Depot
Calgary Co-op Travel
Calgary Co-op Wines & Spirits
Canadian Oil Sands

Grant J. Aberdeen	Dennis Anderson	Kurt Anders	Michael Annis
Anonymous (3)	Susan Ashton	Barry Ashton	Gordon Bedford
Daniel Beliveau	Jim Blair	Lana C. Brindley	Magda Bukala
Al Burdon	Richard (Robin) Carter	John Clark	Judy Clark
Neil Clegg	Gordon K. Corbould	Paul Coleman	Carol Cosco
Denise Cruickshank	Glenn Cumyn	James M. Cumyn	William E. Davis
Peter Dawe	John DeChastelain	Wayne and Sandy Dehnke	Colette Derworiz
Carmen De Sousa	Alexander Doduk	Glen Eastwood	Marilyn J. Elliott
Leo Ezerins	Terron Falk	Vaughn G. Finnson	Marika Fitzgerald
Kent Foster	Alaina Galati	Bruce Gilkes	Ian Gray
Hub Gray	Joseph (Larry) Gollner	Allen Hagerman	James Hammond
Daniel Harris	Catherine Harrison	Ed Haverstock	Chris Henderson
C. William Hewson	Gord Hockridge	John Holland	Jason Howlett
John Hunter	Robert Jackson	Brian Jessel	JoshodanSingh Kalyanee
Kuldip Kaylon	Meghan Keating	James Kempling	Elizabeth Kendall
Karmjit Singh Khamba	Satnam Singh Khamba	Stephanie Knight	Beljeet Singh Kudan
Gladys Kuzyk	Audrey Langlois	Chris Larsen	Ling Lem
Nancy Lever	Duncan Levy	John Loxterkamp	Anne Mundy Markell
Darline Martin	Patrick Martin	Theresa Martin	George Mattis
Robin McCormack	Fred McKay	Beverley McLean	Stephan Miller
William Minnis	Bruce Nickel	Fred Owens	Ranbir S. Parmar
Andrew Paxton	Doug Porterfield	Jennifer Pouliot	Cory Price
Renata Quattrociocciochi	Michael Ritchie	Dan Ritco	Don Robertson
David and Carol Rudd	John Sharpe	Michael Shaw	Sharmaine F. Shultz
Parm Sidhu	Parminder Singh	Gerald Smith	Harry Snowden

Paul Storwick	Arthur J. Sutton	Rodney W. Sykes	Carol Thurston
Jim Thurston	Eric Titley	Bruce Tobin	Anne Trebilcock
Jean-Francois Tremblay	Leonard Tucker	Nick Twyman	Paul Valentine
Judith Vecchione	W. Brian Vernon	Ken Villiger	Tom Walton
Christine Warner	Jonas Woost	Peter G. Wright	Ben Young
	Scott Young	Rick Ziolkoski	

